

PALINGEO: FILING AND PUBLICATION OF THE SLATE FOR THE APPOINTMENT OF THE BOARD OF DIRECTORS

Carpenedolo (BS), 29 August 2025 — Palingeo S.p.A. (ticker PAL, hereinafter also referred to as "*Palingeo*" or the "*Company*"), a leading company in the geotechnical and geognostic sectors, for the construction of building and infrastructural works and for the consolidation of foundation soils or support of excavation sources, announces that, with reference to the ordinary shareholders' meeting — called on 4 September 2025, on first call, and, if necessary, on 10 September 2025, on second call the following list of candidates for the appointment of the Board of Directors was filed, within the terms provided for by law and by the Articles of Association.

In particular, a list of candidates for the office of members of the Company's Board of Directors was received, presented by F.L.S. Holding S.r.l., holder of a total of 2,992,500 ordinary shares and 1,282,500 multiple-vote shares, respectively equal to approximately 61.89% of the share capital represented by shares with voting rights, and approximately 72.21% of the exercisable voting rights, composed of:

- 1. Luca Grillo, born in Palmanova (UD), on 07/02/1971, C.F. GRLLCU71B07G284F;
- 2. Leonardo Spada, born in Montevideo (URY), on 12/11/58, C.F. SPDLRD58S12Z613N;
- 3. Paolo Franzoni, born in Brescia (BS), on 15/11/1962, C.F. FRNPLA62S15B157F;
- 4. Piero Petrucco, born in Udine (UD), on 08/09/1962, C.F. PTRPRI62P08L483F;
- 5. Giacomo Petrucco, born in San Daniele del Friuli (UD), on 20/01/1995, C.F. PTRGCM95A20H816V;
- 6. Paolo Copetti, born in Gemona del Friuli (UD), on 19/11/I970, C.F. CPTPLA70S19D962J;
- 7. Nicolò Alberini, born in Gualdo Tadino (PG), on 11/08/1990, C.F. LBRNCL90M11E230R;
- 8. Alberto Dell'Acqua, born in Milan (MI), on 16/09/1976, Tax Code DLLLRT76P16F205V, as independent director;
- 9. Antonia Coppola, born in Naples (NA), on 03/11/1970, Tax Code CPPNTN70S43F839V, as independent director.

The aforementioned list, together with the related documentation, will be made available to the public in accordance with the law at the Company's registered office and on the Company's website www.palingeo.it, in the "Investor Relations – Shareholders' Meetings" section.

For the dissemination of regulated information, Palingeo uses the EMARKET Storage dissemination system available at address www.emarketstorage.it, managed by Teleborsa S.r.l. - with registered office in Rome, Piazza di Priscilla 4 - following the authorization and CONSOB resolutions no. 22517 and 22518 of 23 November 2022.

This press release is available on the Company's website www.palingeo.it/ in the Investor Relations – Press Releases section and www.emarketstorage.it,.

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