

PALINGEO S.P.A.
REGISTERED OFFICE: VIA MEUCCI 26, CARPENEDOLO (BS)
SHARE CAPITAL EURO 1.381.534,00 I.V.
REGISTERED IN THE REGISTER OF COMPANIES OF BRESCIA
TAX CODE AND VAT NUMBER NO. 02075900981
NOTICE OF CALL OF ORDINARY SHAREHOLDERS' MEETING

The shareholders of the company Palingeo S.p.A. (the "**Company**") are called to the ordinary shareholders' meeting on 4 September 2025 at 2:30 p.m., in first call, and if necessary on 10 September 2025, at the same time, on second call, to discuss and resolve on the following

AGENDA

1) Appointment of the Board of Directors:

- i. Determination of the number of members of the Board of Directors;
- ii. Determination of the term of office of the Board of Directors;
- iii. Appointment of the members of the Board of Directors;
- iv. Appointment of the Chairman of the Board of Directors;
- v. Determination of the total remuneration for each year of mandate of the members of the Board of Directors.

The meeting will be held exclusively by means of telecommunications that guarantee the identification of the participants, their participation and the exercise of the right to vote.

COMPOSITION OF THE SHARE CAPITAL AND PARTICIPATION IN THE SHAREHOLDERS' MEETING

The Company's share capital, subscribed and paid-up, is equal to Euro 1,381,534.00, represented by 5,625,170 ordinary shares and 1,282,500 multiple-vote shares, with no par value. As of the date of this notice, the Company does not hold treasury shares.

The right to attend the Shareholders' Meeting, pursuant to the law and the Articles of Association, belongs to shareholders for whom the Company has received, by the end of the third trading day prior to the date set for the Shareholders' Meeting (i.e. **1 September 2025**), the specific communication issued by the authorized intermediary (the "**Communication of the Intermediary**") who, on the basis of their accounting records, certify their legitimacy. The right to attend and vote remains unaffected if such Communication from the Intermediary is received by the Company after the deadline indicated above, provided that it is received before the start of the Shareholders' Meeting of the individual call.

The Intermediary's Communication is made by the Intermediary on the basis of the evidence relating to the end of the accounting day of the seventh trading day prior to the date set for the shareholders' meeting (i.e. **26 August 2025**). Credit or debit entries made on the accounts after this deadline are

not relevant for the purposes of entitlement to exercise the right to vote at the shareholders' meeting.

Pursuant to art. 106 of Law Decree no. 18/2020 (so-called "Cura Italia" Decree) converted into Law no. 27/2020 whose application was extended by Law Decree no. 202/2024 (so-called "Cura Italia" Decree). "Milleproroghe Decree"), converted with amendments by Law no. 15/2025, the Company has decided to make use of the right (provided therein) to provide that the shareholders' meeting is held exclusively by means of telecommunications, provided that the collegial method and the principles of good faith and equal treatment of shareholders are respected, as well as the other conditions provided for in the bylaws.

To this end, shareholders entitled to attend and vote at the Shareholders' Meeting may obtain the *link* to connect to the Shareholders' Meeting via video-audio conference, as permitted by Article 17 of the Articles of Association, by sending a specific request to the investors@palingeo.it address, attaching to the same copy of the Intermediary's Notice as well as:

- (i) in the case of a natural person shareholder, a copy of the identity document (identity card or passport);
- (ii) in the case of a shareholder who is a legal person, a copy of the identity document (identity card or passport) of the legal representative or of the person with the relevant powers to participate in the Shareholders' Meeting as well as a copy of the documentation certifying the legal representation or the conferral of the aforementioned powers by the participant.

Without prejudice to the procedures for participation exclusively by means of telecommunications, any shareholder who has the right to attend the Shareholders' Meeting may be represented, in accordance with the law, by means of a written proxy, in compliance with the provisions of Article 2372 of the Italian Civil Code, with the right to sign the proxy form available on the Company's website at: www.palingeo.it, in the "*Investor Relations - Shareholders' Meetings*" section. The proxy may be sent to the Company by registered mail with return receipt to Palingeo S.p.A., via Meucci n. 26, 25013, Carpenedolo (BS), or by electronic notification to the Certified Mail address borsa.palingeo@pec.it.

Participation in the Shareholders' Meeting of Directors, Statutory Auditors, as well as other entitled persons, other than those entitled to vote, may also (or exclusively) take place by means of telecommunications in the manner individually communicated to them by the Company, in compliance with the applicable regulatory provisions for this eventuality.

ADDITIONS TO THE AGENDA AND RIGHT TO ASK QUESTIONS

For the exercise of the right to supplement the agenda and the right to ask questions before the Shareholders' Meeting, provided for in Article 16 of the Articles of Association, please refer to the text of the Articles of Association published on the Company's website at www.palingeo.it, in the "*Investors – Governance – Documents*" section, and on the www.borsaitaliana.it website, in the "Shares/Documents" section.

DOCUMENTATION

The documentation relating to the items on the agenda, as required by current legislation, will be made available to the public within the terms of the law, at the Company's registered office and on the Company's website *www.palingeo.it*, in the "*Investor Relations – Shareholders' Meetings*" section and on the *www.borsaitaliana.it* website, in the "Shares/Documents" section.

This notice of call is published on the Company's website *www.palingeo.it*, in the "*Investor Relations - Shareholders' Meetings*" section, in extract, on "ItaliaOggi" and on *the www.borsaitaliana.it* website, in the "Shares/Documents" section.

Carpenedolo (BS), 8 August 2025

For the Board of Directors

The President

Leonardo Spada